

# Celebrations 2025

MAY | ISSUE 142



Australian Federation of  
CIVIL CELEBRANTS

[www.afcc.com.au](http://www.afcc.com.au)

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# From the President's Desk

As we head toward the halfway mark of the year, I hope each of you are well on your way to kicking the goals you set back in January.

Whether your focus has been on personal growth, professional development, or simply keeping up with the ever-changing demands of celebrancy, now is a great time to take stock, reset, and push forward.

The AFCC National Committee met recently for important discussions around the future of the association, including strategic direction and succession planning. These conversations are vital in ensuring we remain a strong, supportive, and a relevant organisation for all our members across Australia.

One of the outcomes is the upcoming **membership survey**, which we encourage every member to complete. Your voice will help shape the next chapter of the AFCC – so keep an eye out and take the opportunity to be heard.

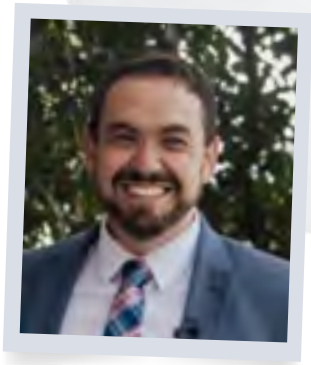
Another highlight on the horizon is our **Annual Conference in Brisbane**. If you haven't registered yet, it's not too late! The team has put together an incredible lineup of speakers, workshops, and networking opportunities that promise both inspiration and practical learning. Of course, the AFCC spirit always shines brightest during the social events—we truly know how to connect, unwind, and enjoy each other's company.

You may have noticed that **membership renewals opened a little earlier this year**. We understand that many of you juggle other financial commitments around this time, so this move was made to give you more flexibility. The response so far has been fantastic, with a strong retention rate that speaks volumes about the value members see in the resources, advocacy, and support we provide.

We have made the decision to increase membership fees to \$215, however, if you renew your membership before midnight on the 30th June you will maintain the \$205 fee for the next 12 months.

We're grateful for your continued trust and commitment.

To those members who are **retiring this year**, we send you off with our warmest wishes. Thank you for your service to the celebrancy profession and



**Anthony Burke**  
AFCC National President

for being part of the AFCC family. Your contributions have helped build the strong foundation on which we stand today.

This year, we say a fond farewell to two very special members of the AFCC National Committee – **Julie Chesson** and **Alison Burrell** – as they step down from their roles after years of outstanding service.

Julie has served on the National Committee for an incredible **14 years**, contributing across a range of roles with passion, commitment, and fierce advocacy. Throughout her time, one thing has remained constant: Julie has proudly and loudly flown the flag for our members in Western Australia, ensuring their voices were heard and their needs represented. Her unwavering dedication has left a lasting impact.

Alison joined the committee in **2016** and over the years has contributed meaningfully to various portfolios. Most notably, she played a key role in shaping our **Networking and Conferences**, helping to create the meaningful, well-organised events our members value so highly. In 2024, Alison was elected **Vice President**, a reflection of the respect and trust she has earned within our community.

Both Alison and Julie will be deeply missed – not only for their contributions, but for the warmth, energy, and camaraderie they brought to the committee. On behalf of the Association, thank you for your service, your friendship, and for always working towards the greater good of celebrancy. We are truly grateful

Until next time – stay motivated,  
stay connected, and enjoy the journey  
of celebrancy.

Cheers,  
Ant

A handwritten signature in blue ink that reads "Anthony Burke". The signature is written in a cursive, flowing style.

AFCC National President



# Editor's Epistle

Welcome to edition #142 of the AFCC's *Celebrations* magazine.

This is the time of year when, a few weeks ago, we thought about all those wonderful people who fought for our freedom throughout our history. As we salute past and current service men and women, we feel grateful that we have the life we have. Whether you were able to attend an Anzac Day service or not, most Australians find Anzac Day a solemn and emotional day.

I'm sure everyone has their own memories of Anzac Days past. I remember one particular year, my husband, my son who was a Warrant Officer in the Cadets at his school and was volunteering at the Memorial Service, along with my 80-year-old father, attended the Melbourne War Memorial in the very early hours of the day. Parking was at a premium! You would have thought, that someone was handing out money there were so many people attending. My husband kindly offered to let us out so we could get my dad and son to a good spot. It was a wonderful service for us, but Fred got back after parking the car to hear the MC say "Thank you all for coming"!!! But at least we had made the effort!

As I said, a solemn and emotional day – a bit like the ceremonies/service we conduct really. How lucky we are as Australians that we get to not only celebrate the life we live, but as Celebrants we get to be a part of special occasions, happy and special days in people's lives. And not only happy times, but sad times as well as we help families farewell loved ones.

One of the joys of being Editor of *Celebrations* magazine, is I get to hear so many wonderful stories from our members.

What a great life we live. Doing a job we all love and getting to share our stories – and so very many different stories there are! If you haven't sent in an article before now for inclusion in your magazine, then why not become a published author! You can be famous (well within a small number of Australia's population).

I recently presented at my Probus Club talking about the start of the Australian celebrancy journey and how we were world leaders in that. Throw in some personal stories and the captivated audience



Irene Harrington OAM JP  
Celebrations Editor

appreciated what a special profession it is. Three other local clubs have asked me to speak later this year too. Delighted to get my name out in another arena, but it is always good to be able to share the civil celebrancy story!

As I've said, how lucky we are to live in the best country in the world and have the best job in the world.

I hope you enjoy reading the information in this edition of *Celebrations* and enjoy the information provided, especially in this edition for those who conduct funerals.

Jennifer Cram has kindly provided an interesting (albeit a little bit long) article that is incredibly well worth reading. This edition also includes information about final resting places that are a bit different. There are some wedding stories from our wonderful members and messages from our National Committee.

Please think about participating in the quiz. I need you to find the poppy on the right in the following pages.



*We will remember them. Lest we forget.*

Cheers just now – and happy reading.

Irene Harrington OAM JP  
Celebrations Editor

My thought for your week:

*I saw a study that said speaking in front of a crowd is considered the number one fear of the average person. Number two was death. This means to the average person, if you have to be at a funeral, you would rather be in the casket than doing the eulogy."*

— Jerry Seinfeld

I am not a badge of honour,  
I am not a racist smear,  
I am not a fashion statement,  
to be worn but once a year.  
I am not glorification,  
of conflict,  
or of war,  
I am not a paper ornament,  
a token,  
I am more.  
I am a loving memory,

of a Father or a son,  
a mother, sister, daughter.  
Of each and every one.  
I am a simple Poppy  
a reminder to you all,  
that Courage, faith, and  
honour,  
will stand where heroes fall.

**Paul Hunter. 2014.**

## Winners are Grinners

Congratulations to Kerry Tudor (SA) who is the winner of the last *Celebrations* quiz competition.

Kerry won a \$50 AFCC voucher to purchase something from the AFCC shop. So, congratulations Kerry - we hope you enjoy your purchases.



Thanks to all those who entered the quiz. As always, I put the names on an Excel spreadsheet so everyone has a number and my husband picks a number. So it's definitely the luck of the draw!

*New Quiz!!!*

It was mentioned in the recent AFCC *One Month's Notice* calling for articles that was sent to everyone on 9th May, that we were not having a quiz in this edition of *Celebrations* - that a winner would be drawn from those who submitted items for the emergency list for Celebrants? Unfortunately, we had no entries so we are back to our "normal" quiz question. So look out for the poppy in the following pages and you could be the next lucky quiz winner.

# 2025 National Conference

Contributed by  
Elizabeth Stewart,  
AFCC Events Manager, VIC



## July Conference In Sunny Queensland Theme: Own Your Brilliance

Calling all celebrants! From **July 21-23, 2025**, with an optional social day on the **24th July** We're heading to Brisbane for a celebration of all things YOU – learning, laughing, and letting loose with your amazing peers!

Get ready to 'own your brilliance' as we listen to **inspiring speakers**, take part in **hands-on sessions**, and enjoy plenty of chances to **network, share stories, and swap ideas**. But it's not all work – we've packed in loads of fun too!

### Welcome Night/ Fashion Show

We're kicking things off in style at our black and white night

### Trivia Night

A lively session of laughs, friendly competition and quirky questions

### Glitter & Glam Gala

Dress to dazzle and dance to a live 4-piece band!

### Social Day to Tamborine Mountain

Christmas in July lunch, shopping and exploring the hinterland

We hope you'll join us for a perfect blend of professional development, laughter and lasting memories! I hope you'll join us to be part of the magic, as we own our brilliance, together!

For more information check the Conference edition of Celebrations sent out in early April.



A special gift for all Conference delegates is the opportunity to have a free headshot from our wonderful Conference photographer. It's a great price: **FREE – can't beat that!**

# A Message from Alison Burrell - Vice President

From  
Alison Burrell



Dear Members,

Due to other commitments, I was unable to nominate for the National Committee this time.

During my seven years on the Committee it has been such a joy for me to get to know so many of you.

It has been especially gratifying, to have been Conference Coordinator and Events Manager.

Conference is such a special time and a wonderful chance to develop meaningful connections. Thank you to all the many volunteers helping at Conferences and the members who organise networking events. Your commitment to fostering relationships within AFCC is invaluable.

My AFCC membership will continue and I look forward to seeing many of you in Brisbane in July this year.

*Best of luck with your Celebrant work.*

Warmest wishes  
Alison Burrell aka Alimargaretrose  
(on Facebook after I was hacked)

# A Message from Julie Chesson

From  
Julie Chesson



After 13 wonderful years volunteering on the AFCC National Committee in various portfolios, OPD, Marketing and for the last 4 years as the National Ceremonies Manager, the time has come for me to say farewell to this chapter of my life.

It has truly been an honour and a privilege to serve alongside such dedicated and passionate individuals.

I have loved every moment of being part of the National Committee and have formed lifelong friendships with my fellow members, but now it's time for Keith and I to embrace more travel adventures together—while we're still young enough to enjoy them!

My stepping down also creates space for fresh eyes and new energy to join the Committee, and I know the association will continue to thrive with new ideas and voices.

A heartfelt thank you to the entire National Committee members I've worked with, for your tireless work, camaraderie, and friendship and to all our wonderful members for your ongoing support and kind words.

I will continue my work as a Authorised Marriage and Funeral Celebrant and will proudly remain a member of the AFCC.

I hope to see many of you at local network meetings and National Conferences in the future.

Until then, thank you and farewell.

Julie Chesson

# A Message from the Membership Manager



Contributed by Rhonda McIver,  
AFCC Membership Manager, NSW

## EOFY approaches!

That means for those who have not renewed their membership for 2025-2026, time is running out for the discounted fee of \$205 as of 30 June 2025.

From 1 July 2025 the membership will be \$215. A small discount of \$10 you say, but an extra coffee maybe!! It is all relevant.

Also, insurance will expire for everyone as of 30 June 2025. I will be sending a list of those who have recently joined and those who have renewed, to receive their Focus Insurance Certificate of Currency for 2025/26 as soon as the insurer advises me to request these, and as soon as possible prior to 1 July for the new membership year.

A new certificate will be emailed directly from the insurer to your email box. And did you know that as an AFCC member, your Roadie is included in your insurance cover??

For those members who are accessing *Celebrant Suite*, Byronware has already started allocating licences to those who wish to continue for 2025/26. I send updated information to Byronware regularly for continuity to access documents Celebrants already have in the software program.

If you wish to try *Celebrant Suite* please follow the directions below.

You can find your AFCC ID number on the AFCC website when you log in; look for Manage Your Account and at the top of the page is your ID number. There is no additional cost to register as

an AFCC member for using *Celebrant Suite* and it is available for all devices. And great backup for all the legal documents when BDM fails!

*Celebrant Suite* - The web owners are Daniel and Karen Hoare who will assist when required should the user have any issues. You may need to check your spam/junk box.

If you need assistance, please email for support [support@byronware.com](mailto:support@byronware.com) and you will be contacted as soon as possible. To utilise the program, please access the link: <http://www.byronware.com/afcc-member-registration/> via your web search engine. **You will need your Marriage Celebrant registration 'A' number AND your AFCC membership ID number to order the software.**

Upon registration your account will be created and remain 'live' for the membership year, ending on 30 June of each year. At the end of the membership year your account will still be in place, but will not allow you to add any more ceremonies until you have renewed your AFCC membership and renewed your *Celebrant Suite* licence.

Name badge orders are still very popular. There will be another in early July. Please place your order on the AFCC website shop. Don't forget the Roadie can have a badge too!

Any questions please contact me. Membership Manager, Rhonda McIver, at [helpdesk@afcc.com.au](mailto:helpdesk@afcc.com.au) or [membership@afcc.com.au](mailto:membership@afcc.com.au).

# Education



Contributed by  
Michaela Von der Borch,  
AFCC Education  
Manager, SA

## Learning Made Fun

Have you logged on to any of our monthly educational webinars yet? If not, what are you waiting for?

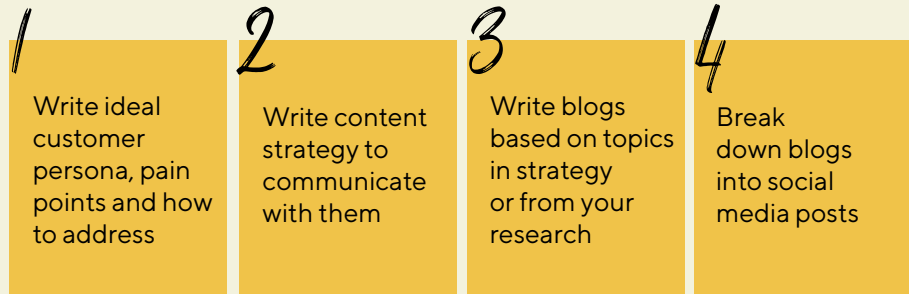
So far, we've delved into a variety of topics aimed at broadening our skillset and saving us time.... who can't benefit from that!

In March, we welcomed Marketing guru Corrin Wakely-Young from *Shout Aloud*, who introduced us to the wonders of AI.

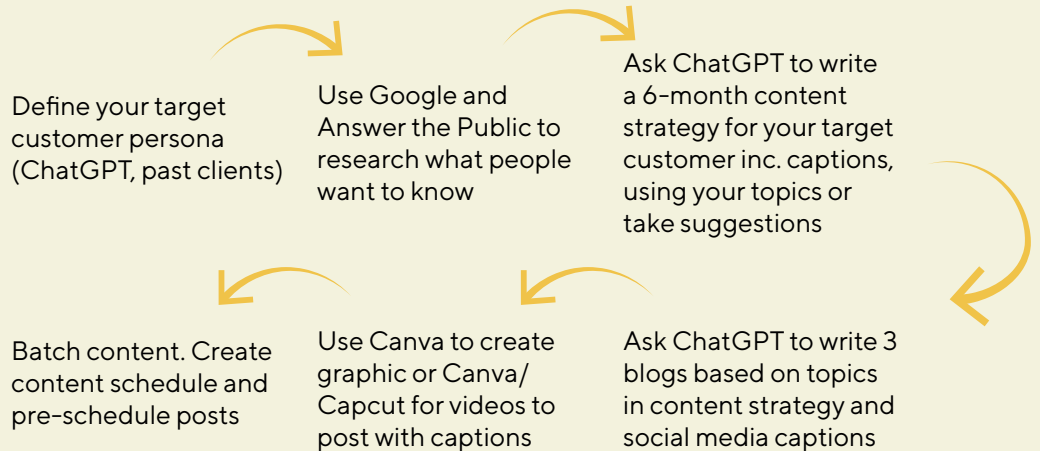
Corrin showed us online tools to make creating content faster and easier, explained some of the most common social media faux pas, and gave some fantastic tips for using AI to write your marketing content.

While we were not able to video this webinar, Corrin did leave a couple of "cheat sheets" to remind us of the key points of her presentation.

### AI Content Marketing Steps



### AI for Content Marketing



If you would like more information or a personalised business branding and marketing consultation by Corrin, you can contact her at [director@shoutaloud.com.au](mailto:director@shoutaloud.com.au) or phone to: 0415 510 224.

## What is a 'professional' MC?

Our April topic was *How to go from MC (Marriage Celebrant) to MC (Master of Ceremonies)*. Kirk kindly provided his information for inclusion in *Celebrations*. However, if you missed this fun and informative session, be sure to go to the AFCC website and watch the recording (found in the *Resource Library under Online Seminar Recordings*).

Kirk talked about what makes a great Master of Ceremonies (MC), what an MC typically does during a wedding reception, how to market your MC services to couples, and how to set your fees as an MC.

The session offered guidance/information for anyone interested in adding this role to their list of skills/services as a Celebrant and Kirk outlined a few points which are listed here.

### THE ROLE OF AN MC

- Help create the reception timeline with the couple
- Ensuring the reception runs to schedule
- Introducing speakers and formalities
- Engaging with guests and the couple
- Working with vendors

### MC PREPARATION

- Book and meet with the couple prior, to discuss schedule
- Know the space (where will the couple enter, where is the lectern/stand, is there a PA system, housekeeping)
- Memorise the schedule!

### A RECEPTION TIMELINE (SUGGESTED)

6:00pm Guests Enter  
6:15pm Wedding Party and Couple Enter  
6:20pm Cutting of the Cake  
6:25pm MC Welcome  
6:30pm Speech 1 and Speech 2 (Parents)  
6:45pm Entrée  
7:15pm Speech 3 and Speech 4 (Wedding Party)  
7:30pm Main  
8:00pm Game  
8:30pm Dessert  
8:35pm Couple Speech  
8:40pm Couple Dance  
8:45pm Couple/Parent Dance  
9:00pm Dance Floor Open...

### WORKING WITH VENDORS

- Function Coordinator (usually different to the Wedding Coordinator)
- Photographer/Videographer/Content Creator
- DJ
- Misc (photo booth operator)

### HOUSEKEEPING

- Toilets, smoking/vaping, emergency exits
- Venue specific requirements (no glassware on dancefloor)
- Photo booth, guest book, wishing well
- Introduce venue and vendors
- Can you create a personal link from ceremony to reception? Save a ceremony story for the reception?



## How do you make it fun, personal, entertaining?

- Personalise as much as possible (not just the couple but speaker introductions too)
- Work the crowd (off-mic)
- Interactive games, formalities

## What games?

- Bouquet toss
- Boys' games (garter, footy, shoes)
- Yes/No Game
- Photo games (at table or on the dance floor)
- Trivia
- Bingo/ Crosswords

## How can I add it to my business?

- Offer it when you meet with a couple
- Put it on your website
- Include it in your advertising, social media
- Inform venues and vendors

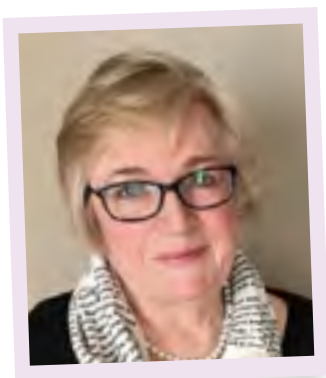
## A few tips

- Always give a 5-minute warning before speeches
- Introduce yourself to all the speakers and confirm order
- Ask everyone to return to seats
- When couple do first dance, invite guests to form a circle around them on the dancefloor (check with other vendors)
- Always make sure all other vendors are ready at all times
- A good MC keeps the reception on schedule and avoids any issues with vendors having to stay late

Don't forget to mark the dates in your diary.....hope to see you then!!

## Is It You or Is It the System?

# Exploring the Distribution of Celebrant Work



Contributed by Jennifer Cram

As Celebrants we play an essential role in creating memorable ceremonies that reflect the unique love stories of the couples whose marriages we solemnise.

From the government point of view, our role is a legal one. We are the "outsourced" providers of an essential government service. And, as such, grappling with the challenge of securing consistent bookings and achieving a stable annual income, is very much part of the landscape.

It is a predicament for a large proportion of Celebrants; a predicament that begs the question: Is it you, or is it the system?

The answer to that question is, on the surface, a simple one. It is the system. But dive a bit deeper and a complex interaction between unrealised expectations, misleading promises, the story told by the data, and the Celebrant Program system itself, becomes apparent.

## Undeliverable expectations

### WHY DO SO MANY CELEBRANTS FEEL THAT THEY ARE FAILING?

Expectations about bookings and income can often be rooted in misconceptions or inflated by anecdotal success stories. Many Celebrants appear to enter the profession with dreams of frequent bookings and a lucrative income, inspired by the claims of peers who appear to effortlessly fill their calendars. However, the reality is starkly different.

The nature of celebrancy work is inherently variable. It is influenced by seasonal demand, regional differences, and the nature of the Celebrant Program.

The simple and harsh truth about why undeliverable expectations are common, comes down to two things:

- Lack of due diligence before making the decision to train and set up as a Marriage Celebrant; and
- Misleading promises that lead to expectations that can never be met

The data is out there. It has always been out there. The numbers don't lie – but they can be obscured.

While the Australian Bureau of Statistics annually releases data about the numbers of marriages in Australia, and the AG's directory dynamically publishes how many registered Celebrants are on its books, some years ago AG's ceased requiring Celebrants to submit annual reports detailing the number of marriages solemnised. So there is no data about how many Celebrants do no weddings in any particular year, nor how many weddings have been officiated by the top performers. All we have is a statistical average which has pretty well remained in single figures for years.

Regardless, it has become so common for certain claims to be made (repeatedly), often as throwaway mentions within advertisements, social media discussions, or conversations, and never with credible sources cited, that they are just accepted as truth, leading to perfectly wonderful Celebrants feeling they are a failure.

Some examples:

- The mythical \$100,000 per annum income, touted as achievable, with their help, of course, by business coaches;
- The plucked out of the air fee of \$1250, charging below which is touted as an admission of inexperience or straight out being a "crap" Celebrant; and
- Numbers of ceremonies per month/year being inserted in advertisements for software and other Celebrant solutions, as a point at which overwhelm may indicate a need for such software



## The Reality Check on “Oversupply”

The apparently easy solution, and one that is regularly suggested by Celebrants, is a moratorium on new appointments. Save your breath and the stress because it is not going to happen. The history of the Celebrant Program makes that clear.

When Lionel Murphy set up the program, his first actions were a strong indication that the program was to be a community service rather than a business opportunity. His first appointee was a young wife of a politician. This was a time when women were not financially independent of their husbands (who had to counter-sign or give permission for things we take for granted today). Being a Marriage Celebrant was seen to be a community service that someone who did not need to earn a viable income was best positioned to deliver. As the program developed, Celebrant numbers were managed in lockstep with demand. And the fee was set.

While being a Celebrant has been recast as a business opportunity for individuals, what has not changed is the perception of appropriate supply to meet demand. Every couple wanting to marry at peak demand time should be able to have a choice of Celebrants. When you staff for peak demand, there will always be an oversupply at times of lower demand.

## Crunching the Numbers

Official figures come with a minor margin of error due to varying reporting schedules. The ABS data on numbers of marriages, released early in the 2024-2025 financial year, are for the 2023 calendar year. Numbers of registered Celebrants are up to date on the AG’s directory. Nonetheless, these figures paint a clear picture. The Celebrant sector is not structured for individuals to make a full-time living solely from officiating marriages. Therefore, any notion that Celebrants are failing if they don’t reach certain income levels, is misleading and overlooks the structural realities of the program.

As of today (04 February 2025), with 10,452 Commonwealth Registered Celebrants, 118,439 marriages were solemnised in Australia.

While the ABS does not break down the numbers by Celebrant type, anecdotal evidence suggests that approximately three out of every four marriages are solemnised by a Commonwealth Registered Celebrant. This translates to 88,830 (round figures) weddings. Which equals eight weddings per Celebrant. A figure we’ve heard often from semi-official sources. Less than one a month. Hardly overwhelming.

## The Financial Fantasy

If we accept a \$1250 fee as the norm, you’re looking at a gross income of \$10,000. And that’s before expenses. For a Celebrant to achieve the mythical gross income of \$100,000 (the lowest possible six-figure income) they would have to solemnise 80 weddings each year. This means that nine other Celebrants would have to solemnise none. Not only does this imbalance highlight the improbability of an expectation of a \$100,000 income, it underscores that the system is not designed to deliver such financial rewards. If the system were to deliver such rewards, it would quickly become apparent that 90% of Celebrants would have zero income and be paying AGs for the privilege while hopefully waiting in the wings for whatever might come along. Leading, predictably to a mass exodus and collapse of the program.



# So, is it you, or is it the system?

While imperfect, the official figures reveal the true story. Definitely, it is the system, but the system is aided and abetted by accepting mythical numbers used to sell software, branding, and other services as gospel, rather than demanding a realistic picture backed by hard facts.

**23,430** Clergy from mainstream religions (managed by BDMs)

**10,452** Commonwealth registered Celebrants, including 546 religious marriage Celebrants (Managed by AGD)

**249** Marriage officers in Registry Offices and Courts (managed by BDMs)

# Rituals and Inclusions for Your Wedding

One of the beautiful things about planning your wedding ceremony is the almost unlimited options of things you can include...other than your legal vows and the Monitum (read by the Celebrant) you can have almost anything you want!

The hard part is finding the ideas...because you don't know what you want if you don't know what you can have. Pinterest, wedding blogs, Google etc are your friend, but your Celebrant is also a great source of information.

As a Celebrant I have a particular interest in different and interesting inclusions which I use in weddings. When explained as part of the ceremony they add a meaningful and beautiful memory that is unique to you.

They fall into three main categories:



Contributed by  
Vicki Coghill



## Unity Ceremonies

A unity ceremony symbolises the combining of two individual entities into one. It can represent the couple joining in marriage, the two extended families combining or even the blending of children from previous relationships. Some of the ideas used can include a sand ceremony – coloured sand layered to represent family members.

A unity candle – lighting a central candle together to represent your new life etc. The central idea is that something new and beautiful is created through combining two elements. But think outside the box to personalise yours...make a Unity Beer, Wine or Cocktail (dark/light) and toast, or even Football “tragnics” could tie the knot with their team colours... the options are endless!



## 2 Cultural and Family Traditions

It may not be your thing, but many couples choose to acknowledge their cultural heritage in their wedding...and it is not just restricted to traditional dress (although you can't beat a man in a kilt!) Age old Scottish or Celtic traditions such as handfasting (tying the knot), Greek crown rituals (Stefana), Irish blessings and the like, can add an element of beauty and emotional connection to your ceremony that is unsurpassed. You can even borrow many of these ideas that are not linked to cultural backgrounds if it is not offensive to a particular culture.

A Welcome or Acknowledgement of Country, Smoking Ceremony etc, can also be incorporated to celebrate Indigenous heritage.

Talk to family members (if you are unsure) about possibilities or create a new family tradition.

## 3

### Including Family, Children or Friends

You may want the focus just to be on you, but many couples wish to **have friends, family members, or their children, to have a special part in their day...**and once again there are endless options beyond the traditional flowergirl or pageboy!

If you need a role for a family member or friend, they could of course read a poem or text, sing or play a song, be a "flowerdude" or "bridesdude" or a "best girl". Couples should pick the people they want regardless of gender!

Children can stand with their parents in a family circle, participate in a sand ceremony, place padlocks on the family tree, or sign a specially made Family Certificate.

A letter could be read to a child telling them how much they are loved and appreciated on the wedding day.

Parents of a couple can participate in a symbolic blessing, sign the wedding documents, or be presented with a flower or small gift, in recognition of the sacrifices they have made to mould the people you are today!

There are so many wonderful ways to personalise a wedding!



# *Celebrated My Mother in Law's Life and I Married My Son and My Niece in Just 18 Months!!!!*



Contributed by  
Cherie Arrowsmith, VIC

It so easily slips out of your mouth, but being grammatically and politically correct, I should say I officiated at my son's wedding and my niece's wedding.

Firstly, my mother-in-law passed away at the age of 92 and I was asked by my husband's family if I could do the celebration of her life ceremony. Now, she and I, in the early years, did not have the best relationship; she was a stoic, hard Glaswegian woman who did not want to give up her son – to an equally strong adversary. I guess after the first 10 years onto nearly 42 now, she had to repeal that mindset.

My mother-in-law had a full life. She travelled the world with her adoring husband of over 63 years, had three wonderful boys, but declined into dementia in the last eight years of her life.

My father-in-law is still in a nursing home at 95 and is still reaching out for the hand of his beloved wife. The story of her life was easy to tell as I had been a part of it and it was an honour for me.

Secondly, my niece Fiona married her persistent groom who wormed his way into her loving arms after years of strategic, initially friendship moves, to gliding into a romance. This occurred not only through persistence, but a genuine respect for her, understanding her journey and previous life experiences with patience.

My niece married at Coragulac House in Colac – an old historic homestead. It was a beautiful ceremony with a handfasting which stated all their values in their relationship both in their current lives, but also moving forward into the future.

The day was perfect – my elderly mother (87) arrived after a three hour journey and could only stay for a further three hours, before travelling back to her nursing home. Needless to say she slept the whole next day!

However, my niece said she couldn't get married without Nana there, as she has been such an enormous influence and support in her life. Gotta love family values!!



Next, my son and his beautiful wife! We are fortunate to have a fabulous relationship with both our children's partners' parents, which makes the process of parenting/in-lawing an easy experience.

Our daughter-in law's parents live in the country, and so we were asked if we would mind if the girls got ready at our home and had the photographs taken in our garden? Of course, as we live so close to the venue and so pleased to be asked; and also very proud of my garden so we said "yes".

Next..... could the groom's party also get ready here so their photographs could be in our garden. What!? How could I keep them apart?? So, the guys got ready upstairs and the girls' 6:30 am start got ready in the "good room" – hair and make-up artists on rotation.

Now, I don't know how many Celebrants are aware of the "first look"? It is a trend, where prior to the wedding, the photographer captures the bride walking up behind the groom when she is all dressed in her splendour and taps him on the shoulder and then the "money shot" is taken when he first sees his bride. Not for me as I prefer all the guests at a wedding to see the groom/partner to see their bride/partner for the first time. But..... my son's best man donned an op shop wedding dress and veil and walked up behind him and tapped him on the shoulder, great photos and thankfully it wasn't his actual bride!

People have said to me how could you keep it together emotionally to officiate at your son's wedding? I can tell you in preparation for it, writing it was a breeze, because you are emotionally invested in their love story, and also having the vows prior was 'desensitising' in a way, not unlike funerals.

What did get to me was the amount of people in his life both professional and socially who came up to me and praised our son and his values: so, so proud. Not to mention the speeches!



If you get the opportunity to officiate at a family member's wedding or even funeral, my advice is: **DO IT**. It is emotionally healing for funerals and heart bursting for weddings!!!

# Thirty Years of Helping Couples Say "I Do": Helen McLean's Special Milestone

In early March, central west NSW Civil Celebrant Helen McLean celebrated 30 years as an Authorised Marriage Celebrant.

The milestone passed quietly and without fuss, just as the Dubbo-based septuagenarian – a popular Wedding and Funeral Celebrant in the region – wished.

Although Helen has thought about retiring more than once in recent years and she has reduced the number of weddings she performs now, she has no plans to stop helping couples tie the knot just yet.

Her family simply won't let her!

"My grandchildren said: 'You're not giving up!'" she laughed.

## FIVE-YEAR WAIT

Authorised by the Federal Attorney-General's Department on March 3, 1995, the wife and mum of two had waited patiently for five years for appointment, after putting her name down to become a Marriage Celebrant.

At that time, a "closed shop" Civil Marriage Celebrant system existed in Australia until major reforms were implemented in 2003, introducing training and development for Celebrants and ultimately leading to the system we have today.

Prior to those reforms, an existing authorised Celebrant literally had to die or leave the district, to create a vacancy for someone new to be authorised as a Marriage Celebrant and take their place.

Helen was finally appointed with another lady when two vacancies arose in Dubbo in 1995. In those early days, she focused on weddings, namings and vow renewals.

## NO TRAINING: NO WORRIES!

Unlike today, there was no training provided to Helen when she was first appointed. Issued with "a manual", which she still proudly possesses today and holds in the attached photo, Helen was sent out into the community to marry people.

"I was handed a manual and that was it. Flying by the seat of my pants!" she recalled.

Luckily, a local Magistrate helped her navigate her way. "He was wonderful if I ever had problems and couldn't find the answers in the manual," she said.



Contributed by  
Sharon Bonthuys

## FOND REFLECTIONS

Helen is unsure exactly how many weddings she has performed over the decades, as she hasn't kept count, but guestimates it's over 900. Her first-ever wedding was conducted at her home with her obliging neighbours assisting as the official witnesses for her clients, Joanne and Mark.

She later participated in a popular wedding promotion run by a local shopping mall, which attracted thousands of people and media attention.

Helen's side-hustle celebrancy service grew from second-time-around couples and those excluded from church weddings, to include younger people who weren't particularly interested in "regimented" weddings.

One of her most memorable experiences was marrying a couple aboard a packed airliner bound for Antarctica, with the legally-required words uttered high above the Tasmanian town of Penguin while still in Australian airspace.

## PIVOT TO FUNERALS

In recent years, Helen has pivoted into conducting funerals and is now one of Dubbo's most sought-after Funeral Celebrant.

Her first funeral three years ago was for a respected elderly dressmaker in Dubbo who had made her wedding and debutante dresses.

"I thought his funeral would be massive, but it was just coming into the end of COVID, and there was only 50 people there. It was so sad, you know, but it was a beautiful funeral for him," Helen said.

It was the start of something new for Helen which has since brought her great satisfaction and a new career path in celebrancy.

"I've really gravitated to funerals and know that it's the lane in which I want to travel," she concluded.

*Congratulations,  
Helen!*

*Caption: Dubbo celebrant Helen McLean, who has clocked up 30 years as a Civil Marriage Celebrant, with her green "manual" and letter of authorisation.*

*Photo: Sharon Bonthuys.*



# MLCS Messages

## Did You Know...

AFCC gets two seats at the MLCS Professional Celebrant Associations' meetings twice a year. These meetings are held in Canberra at the office of the Attorney-General's Department and discussions are based around concerns, questions and general items effecting Authorised Marriage Celebrants. AFCC brings to the table a number of items for clarification/consideration to each meetings.

## Did You Know...

That you can download from the AG's website a template for your Form 15.

## Did You Know...

A 31-year-old Melbourne man who pretended to be an Authorised Marriage Celebrant was sentenced in the Melbourne Magistrates' Court. He pleaded guilty to purporting to solemnise five marriages between March 2022 and April 2023. He was handed a six-month Community Corrections Order with a single condition of performing 50 hours of community work. A representative of the Australian Federal Police has stated: "Impersonating an Authorised and Registered Marriage Celebrant in Australia is an extremely deceitful act and this could have had serious financial, religious, and legal consequences for the couples who were victims of this deception."

## Did You Know...

MLCS are planning over the next few months, to conduct a survey of all Commonwealth-registered marriage celebrants. This is being undertaken to help identify and plan for ongoing improvements to the Marriage Celebrants Program.

## Did You Know...

If you have any questions/enquiries, you can call MLCS on 1800 550 343 (Tuesday to Thursday, 10am to 12:30pm and 1pm to 4pm Canberra local time), or email at [marriagecelebrantsection@ag.gov.au](mailto:marriagecelebrantsection@ag.gov.au). If your enquiry is urgent, please add 'urgent' or the date of the upcoming wedding to the subject heading of your email.

# AFCC Resources

Have you seen what valuable resources are available to download from the AFCC website? Do you have a favourite? Let us know!

And you'll like the price of our website resources: **THEY ARE FREE TO MEMBERS!!**

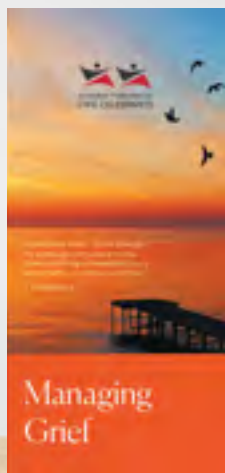


## The Other Ceremonies and Rituals Guide

The Other Ceremonies and Rituals Guide is probably one of the best resources AFCC has ever produced. Such valuable information such as:

- Renewal of Vows
- Naming
- Renewal of Vows
- Commitment Ceremony
- Welcome to Country
- Acknowledgement of Country
- Rituals
- New Poems

Why not download your own copy? It's **FREE TO DOWNLOAD** from the **AFCC website**.



## The Grief Flyer

The Grief Flyer is the latest AFCC resource to be updated. It has valuable information to help you help your clients.

This resource also comes at a great price: **FREE TO DOWNLOAD** from the **AFCC website**.

# Funeral Manager's Message



Contributed by  
Louise Cartledge, WA

## Voluntary Assisted Dying Talk

To learn something new each day is a wonderful thing and we learnt a lot on this day. Nineteen in attendance on a Thursday morning, was a great turnout for an extremely interesting presentation given by Rachael Harvey of the WA Navigator Care Service, an essential cog in the Voluntary Assisted Dying machine.

The discussion over a beautifully prepared morning tea (thanks Julie and Keith) was very lively and it was great that Celebrants could share their experiences of VAD.

A well oiled machine this system is! It has been so well thought out, planned, passed into legislation in Western Australia, and most importantly put into action in a caring, kind and compassionate manner.

Anyone who avails themselves of this manner of freeing themselves from an insidious disease or condition they bear, is assisted in reaching an end to their life in a supportive, respectful and dignified manner. Thus giving them final control over their body, which they have been robbed of by their disease/condition.

Rachael's eloquent delivery gave everyone present and those who joined by livestream (35 Celebrants), an excellent understanding of Voluntary Assisted Dying in WA, which will assist Celebrants when dealing with families making arrangements to farewell their loved one.

At least one Celebrant in WA has also met the person before they took action, a very sad, sobering, but extremely enlightening experience.

As each state and territory has differing laws, talks are being arranged separately and you will be advised when these are available for you to attend.

The Australian Capital Territory program does not come into effect till 3rd November, 2025 and the Northern Territory still has to enact their legislation.

# Cemeteries in Japan

All over Japan on my family holiday recently, it seemed that Japan is full of tiny and just small cemeteries. After checking in with friends (Japanese nationals), I now understand.

Driving along sprawling tollways, bypassing many small villages, even on the sides of mountains, one could spot very small cemeteries along the way. These small plots of land, even in the front of a family home, can be for many generations.

As land is very precious in Japan, for many people laying one's loved ones to rest is something that is not always possible. To be respectful, the idea is to have them close and not a huge distance away in some big town which they may never visit.

They have very religious views at the time of marriage and death. They celebrate marriage in the Shinto and death with the Buddhist. So it isn't surprising, to walk along a suburban street and see a "full-on" cemetery in the front of a home, as I did in an outer suburb of Tokyo, just around the corner from our hotel.

For me, the strangest sight was to see a small cemetery on the side of a big hill, off the side of the tollway, with about two dozen graves, all perfectly tended to. But no homes close by. Our tour guide informed me that the residents, of many generations had, either all died or moved when the tollway was being built, or even taken by earthquakes.



Contributed by  
Carmel Webster, VIC

In larger areas, with more occupants in the cemeteries, you will find that during the springtime, families will congregate with a picnic box in hand and share a family picnic under the cherry blossom trees. They do like to be close at this time of year, to pray together with their ancestors, sending them peace and harmony and for their own peace and harmony.

Apart from these small cemeteries, they also hold small altars in their own homes that they light with incense sticks and offer fruit and framed photos of their loved ones.

I remember staying in a traditional Japanese home some years ago, sleeping on a futon, in the room where the family had such an altar erected. A (very old) photo of a beautiful young woman, in a highly decorated frame, surrounded by incense sticks, a bowl of fruit, on a small highly polished altar. It was very moving to look at and you could feel something special in the room, feel the reverence the family had created for this special member of the family.



These two small cemetery were outside two homes in a side street in a suburb of Tokyo.



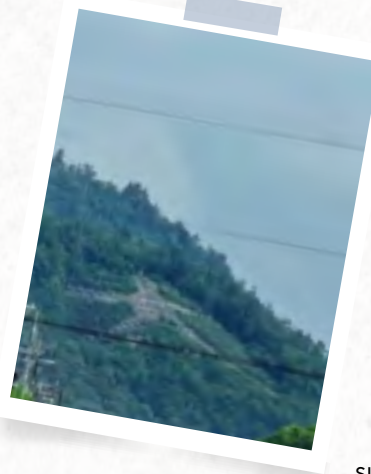
This was a tomb on the side of the road, it represented and housed the remains of soldiers from WW2.



This was taken from Tokyo tower, it was the biggest one we saw.



This was an entire family who all died during the Hiroshima blast. The one family member who survived, took it upon themselves to erect every grave.



This was on the side of a hill. The surviving member wanted their family to admire the view of the new roads when the new freeway (tollway) was finally completed.

# Building Stronger Bridges Between Celebrants and Funeral Support Services



## Working Together: How IFISS Supports Celebrants

Celebrants play a key role in creating meaningful, personal funerals – but it’s often a lonely job. Many Celebrants work on their own, without the kind of backup or support that Funeral Directors or larger teams might have.

That’s where **IFISS** (Independent Funeral Industry Support Services) comes in.

IFISS offers real, practical support – whether it’s training, emotional guidance, or just helping Celebrants feel more connected to others in the industry.

IFISS run workshops and training sessions on everything from the basics of embalming, to understanding grief and how it shows up in your work.

Their “Companions in Grief” sessions focus on trauma-informed practice and can help

Celebrants build resilience and healthy boundaries – because supporting families during one of the hardest times in their lives can take a toll on your own wellbeing.

IFISS knows that collaboration matters and so they help bring people together through conferences, case study panels and networking events. This gives those involved in the funeral industry, the chance to connect Celebrants with Funeral Directors and other funeral professionals.

These spaces are all about learning from each other, sharing challenges, and improving working together – especially when it comes to tricky family situations, or improving the relationship with your Funeral Directors.

They also provide useful resources, like their referral network and resource table. This helps link Funeral Directors with Celebrants around Australia – because strong connections make the whole industry better.

AFCC members are invited if they are interested

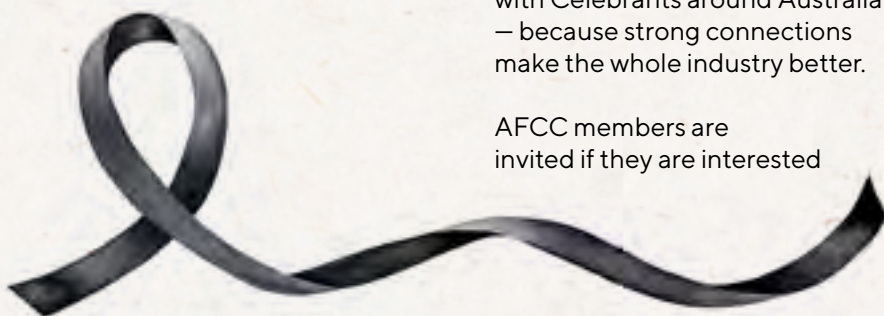
in making new funeral connections and expanding their funeral celebrancy work, to email: [info@ifiss.com.au](mailto:info@ifiss.com.au) with their contact information. There is no charge for Celebrants to register and you will be contacted if someone/a Funeral Director, contacts IFISS looking for a recommendation/name of a Celebrant in the same area.

And perhaps most importantly, IFISS is here for the emotional side of the work too.

Debriefing sessions after tough funerals can be a lifeline, especially when there’s no formal team to talk to. Sometimes, just having someone who gets it, makes all the difference.

Members of the Australian Federation of Civil Celebrants have access to IFISS workshops, and they are always happy to speak at OPD days, or other gatherings.

At IFISS, they believe that when Celebrants feel supported, everyone benefits – families, colleagues and the wider funeral community. And they are very keen to keep building those bridges – together.



High school students  
volunteer to be pallbearers  
at the funerals of homeless  
veterans who have no family.

The students learn empathy.

And the veterans' last moments  
on earth are given dignity.



# Mornington Green:

## A Living Legacy for the Families You Serve

Nestled on the Mornington Peninsula in Victoria, Mornington Green Legacy Gardens offers a deeply meaningful alternative to traditional memorials.

As Australia's first botanical legacy garden, it redefines the end-of-life experience by turning ashes into living trees – symbols of remembrance, renewal, and connection.

The 32-acre site is now a beautifully designed sanctuary shaped in collaboration with Andrea Proctor, renowned for her work at the Royal Melbourne Botanical Gardens.

The transformation of what was previously a golf course, honours both the land, community and the people it serves.

The idea was born nearly a decade ago with one simple but powerful question: What if we could turn loss into a living legacy? The answer became a patented product that neutralises cremated ashes, allowing them to be safely returned to the earth to nourish a tree. Each tree therefore becomes a unique, living monument – a continuation of life, not just a memorial to its end.

With over 25 species to choose from – including iconic trees like the Jacaranda, Ginkgo, and Golden Wattle – each selection reflects the individual spirit of the person or family it represents.



For Celebrants, this offers a new and tangible way to personalise ceremonies and tell meaningful stories.

Mornington Green is more than a place to honour the past. It is a place for the living – a space for reflection, celebration, and reconnection. Families are encouraged to visit often (facility is open every day), picnic beneath the trees, share stories, and watch their living tribute tree grow through the seasons.

Ceremonies held at Mornington Green are as unique as the lives they honour. Families are invited to participate fully – from choosing the tree and garden location to being part of the ash-to-tree process. Mornington Green provides:

- A tailored Tree Ceremony where ashes are gently treated with a special blue solution and returned to the soil – this soil/solutions grows into the tree to become a part of it
- A Life Celebration where memories are shared, and connection is renewed
- The opportunity to be involved in planning every element of their loved one's farewell
- Plaques can also be placed at the base of the tree

Every tree is cared for in perpetuity. There are no ongoing maintenance costs and the gardens are protected by special agreements ensuring their future.

It is comforting for those involved, to know their legacy will continue to grow long after they are gone – bringing peace to loved ones and reducing the burden of emotional or financial decisions.

Mornington Green is more than a venue – it is an invitation to guide families through a farewell that is rich with meaning, healing, and hope. As co-founder Warren Roberts says, “Connect with nature and allow nature to be part of the healing process.”

In a world where grief often feels isolating, this memorial park fosters connection – with nature, with memory, and with one another. It is the future of memorialisation: peaceful, personal, and profoundly life-affirming.



### Editor's Note:

*Having been to see Mornington Green, I can say quite categorically that this type of memorial park is certainly unique and beautiful. I would be interested to hear of any similar parks around Australia?*



# Rest in Reef wins Innovative Fundraising award – Jurien Bay, WA

4 NOVEMBER 2024

At the 2024 National Men's Shed Awards proudly supported by Fair Dinkim Builds, the Jurien Bay Community Men's Shed was awarded the Innovative Fundraising Activity for their unique "Rest in Reef". That is a reef made using reef balls with a deceased person's ashes blended into a special blend of concrete designed to withstand being immersed in the sea for hundreds of years.

Organiser of the project and Men's Shed member Ian Stiles, said that a few years ago, the widow of a past member Ron Sutherland, requested his ashes somehow be incorporated into one of the concrete reef balls.

Following the construction of an artificial offshore reef and dive trail off the coast of Jurien Bay, with support from the local Department of Parks and Wildlife, the Jurien Bay Community Men's Shed was granted permission to install up to 100 mini-reef balls, in the form of a "Rest in Reef" after a painstaking 18 months.

Once the ashes have been incorporated into the constructed concrete and the reef ball, it is then transported to the Jurien Bay Marina, where it is loaded onto a specially fabricated platform fitted to the designated vessel.

The relatives and friends of the deceased can hold a service on the beach opposite the dive trail, with the shed member who is an Acolyte of the Roman Catholic Church, or religious person, celebrant, or other person to say a few words. From there, they can watch the reef ball be launched from the boat into position in the reef. It is then checked by a diver to ensure proper positioning and alignment within the artificial reef.



Marine growth like soft corals, molluscs, seaweed, and algae will start growing on them in a very short period, ensuring they become a part of the reef and marine eco system. Fish have been seen to inspect the reef balls minutes after they have landed on the seabed.

A business card size stainless steel plaque, is placed on a plinth atop the memorial limestone wall near the pathway leading to the old jetty and artificial reef area. A biography of the deceased person is then entered into the Rest in Reef Register, which is kept in the Jurien Bay Community Resource Centre for historical purposes and where it can be inspected by the public.



**AUSTRALIAN  
MEN'S SHED  
ASSOCIATION**  
Shoulder to Shoulder



When the first Rest in Reef Ball was installed with Ron Sutherland's ashes, his wife and two sons, watched as the reef ball was lowered into the sea. Ron's wife Gabie said it was fitting that her late husband was the first to have his ashes incorporated into an artificial reef. "He loved spear fishing, scuba diving and fishing. He had a boat and he'd go out into his boat and his sons would join him. He loved the fish, the wildlife, the diversity of the ocean, being in the water and being a part of the ocean when he'd be scuba diving" she said.

His son Ben Sutherland, went out for a swim around to check out his father's new reef ball shortly after. He said: "It already had some fish swimming around it and I noticed a nice baby Baldchin groper ... that was one of his favourite fish to see when he went scuba diving and look at and follow around."

The fee for the service is currently \$1650, a small portion of which is paid to Reef Balls Australia, which holds the patent on the reef ball mould.

The Jurien Bay Men's Shed is the only organisation or business in Australia authorised to offer this service.

The project is ongoing with an estimated lifespan of at least 20 years.

The Shed's President Geoff Bunn said: "Jurien Bay Community Men's Shed is incredibly proud to have been recognised by AMSA for their innovation in fundraising. We believe this is due recognition of the incredible vision and effort of our foundation members who first developed and constructed an artificial reef off the coast of Jurien Bay, before coming up with the concept of a Rest in Reef which would add to the new artificial reef. The Rest in Reef project creates a unique and lasting memorial site for deceased persons that have some affinity with the ocean and who take up the option of having ashes interred in a Rest in Reef Ball."

The Jurien Bay Community Men's Shed has approval for 100 Rest in Reef balls to extend their artificial reef. So far, 17 reef balls have been installed in the popular diving spot. It is becoming more popular as word of it spreads, with the shed receiving enquiries from all parts of Australia.



# Networking News

Would you like to share some time with fellow Celebrants. Why not contact the AFCC Membership Engagement Manager Alison Burrell to find out how easy it is to organise a get together in your area. Email: [vicepresident@afcc.com.au](mailto:vicepresident@afcc.com.au).



Contributed by Karen Brown,  
Emu Heights, NSW

## Blue Mountains/Western Sydney Networking

A big thanks to Bec who shared her knowledge and insights into creating amazing hand fasting rituals for couples at our April AFCC networking meeting last night. Bec has a true passion for creating beautiful meaningful, spiritual ceremonies to make her couples' ceremonies truly unique. Everyone agreed we gained so much from her presentation and we enjoyed another great networking event. We welcome everyone to attend our meetings, so reach out to me with your interest and I'll add you to our group meeting emails. Location is Leonay Golf Club.

We now have a meeting booked for Wednesday 25th June at Leonay Golf Club, Emu Plains. Arrive anywhere from 5.45 to buy a meal, or the meeting commences at 7pm. There won't be a formal presentation, as it will be an open forum where you can ask questions. Those of us who have learnt the hard way, will happily share our insights. For anyone yet to be part of wedding expos, this is a not to be missed opportunity to gain valuable knowledge to help you promote yourself when you decide to book a space at a wedding expo. I personally would have loved to have had this insight as I spent unnecessary \$\$s and learnt so much every time I attended each expo. We welcome everyone and ensure a friendly networking event at each meeting, and warmly encourage everyone to come along. To book contact Karen: Mobile - 0409 127 829 or Email - [karen@atimelesslove.com.au](mailto:karen@atimelesslove.com.au).



## Avon-Wheatbelt May Network Meeting

The warm autumn weather was matched only by the wonderfully warm welcome that four AFCC members who travelled from Perth, received on arrival in the country town of York, (100kms east of Perth). The wonderful Nola Chamberlain (Northam) had organised a network meeting at the Settlers Arms in York, with Celebrants from across the Avon Wheatbelt region of Western Australia. With ten of us, including Eric, Nola's Roadie, resplendent in his AFCC "Roadie" badge we enjoyed a lovely lunch, lots of stories and an informative session from Pam Bailey. Pam is a Funeral Celebrant who also has had a long career in the funeral industry, and she spoke about how to approach a funeral company in

search of work. Also meeting two new Celebrants to the area, was a great opportunity to share with them the benefits of joining the AFCC. We all had a lovely surprise, when a lady approached the table and asked if we were Celebrants. It turned out that it was another AFCC member Charmaine Barrett from Geraldton (486kms north-west of York). Charmaine was visiting her daughter in the nearby town of Beverley and she decided to pop in and introduce herself as she will soon be moving down to York to be closer to her daughter. It was an awesome opportunity for all of us to welcome Charmaine. I definitely look forward to meeting the great group of Celebrants in the Avon-Wheatbelt again.



### AFCC 1300 and Helpdesk

Don't forget if you need help with anything AFCC, you can either email [helpdesk@afcc.com.au](mailto:helpdesk@afcc.com.au) or call AFCC on - 1300 555 875.

# New Members

Set out below, is a list of AFCC's newest members – new members for the period from 15th February to 23rd May, 2025. Welcome to you all.

There are lots of great benefits available to AFCC members and you are encouraged to utilise these, especially the AFCC website and particularly, your personal mini website, which will allow you to make the most of your membership.

There is also a special edition of *Celebrations* on the website, which gives a list of all the wonderful resources and benefits available to AFCC members.

And don't forget, if you have any queries these can be sent to [helpdesk@afcc.com.au](mailto:helpdesk@afcc.com.au).

| NEW SOUTH WALES |              |          |
|-----------------|--------------|----------|
| Name            | Surname      | Postcode |
| Jessica         | Bryan        | 2112     |
| Karyn           | Bridge       | 2259     |
| Louisa          | Bahen-Wright | 2444     |
| Cloe            | Jager        | 2480     |
| Nadiana         | Albistur     | 2766     |
| Andrew          | Curtis       | 2260     |
| Ann-Maree       | O'Connor     | 2750     |
| Stella          | Joseph       | 2759     |
| Carol           | Deiley       | 2790     |
| Ross            | Whitfeld     | 2096     |
| Holly           | Burke        | 2753     |
| QUEENSLAND      |              |          |
| Name            | Surname      | Postcode |
| Marilyn         | James        | 4213     |
| Linsey          | Simpson      | 4670     |
| Yvonne          | Hunter       | 4511     |
| Kym             | Harris       | 4678     |
| Karla           | Warwick      | 4053     |

| VICTORIA          |            |          |
|-------------------|------------|----------|
| Name              | Surname    | Postcode |
| Lisa              | Ferguson   | 3608     |
| Darren            | Sibson     | 3507     |
| Alys              | Cumines    | 3039     |
| Rose              | Genitori   | 3216     |
| Scott             | Wendt      | 3116     |
| Bronte            | Monaghan   | 3555     |
| India             | May        | 3795     |
| Desiree           | Jurey      | 3131     |
| Sally             | Hayes      | 3216     |
| Jessica           | Qazi       | 3215     |
| Christine         | Sully      | 3142     |
| Candace           | Ohanessian | 3011     |
| Frank             | Vetere     | 3058     |
| Fiona             | Castro     | 3978     |
| Tania             | Broom      | 3057     |
| Cherie            | Haeyen     | 3196     |
| Justine           | Barnett    | 3178     |
| Christina         | Austin     | 3216     |
| SOUTH AUSTRALIA   |            |          |
| Name              | Surname    | Postcode |
| Judy              | Hatswell   | 5126     |
| WESTERN AUSTRALIA |            |          |
| Name              | Surname    | Postcode |
| Kristina          | Newby      | 6021     |
| Kristen           | Anderson   | 6021     |
| Catherine         | Offer      | 6151     |